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# **Transition of the Department of Education**

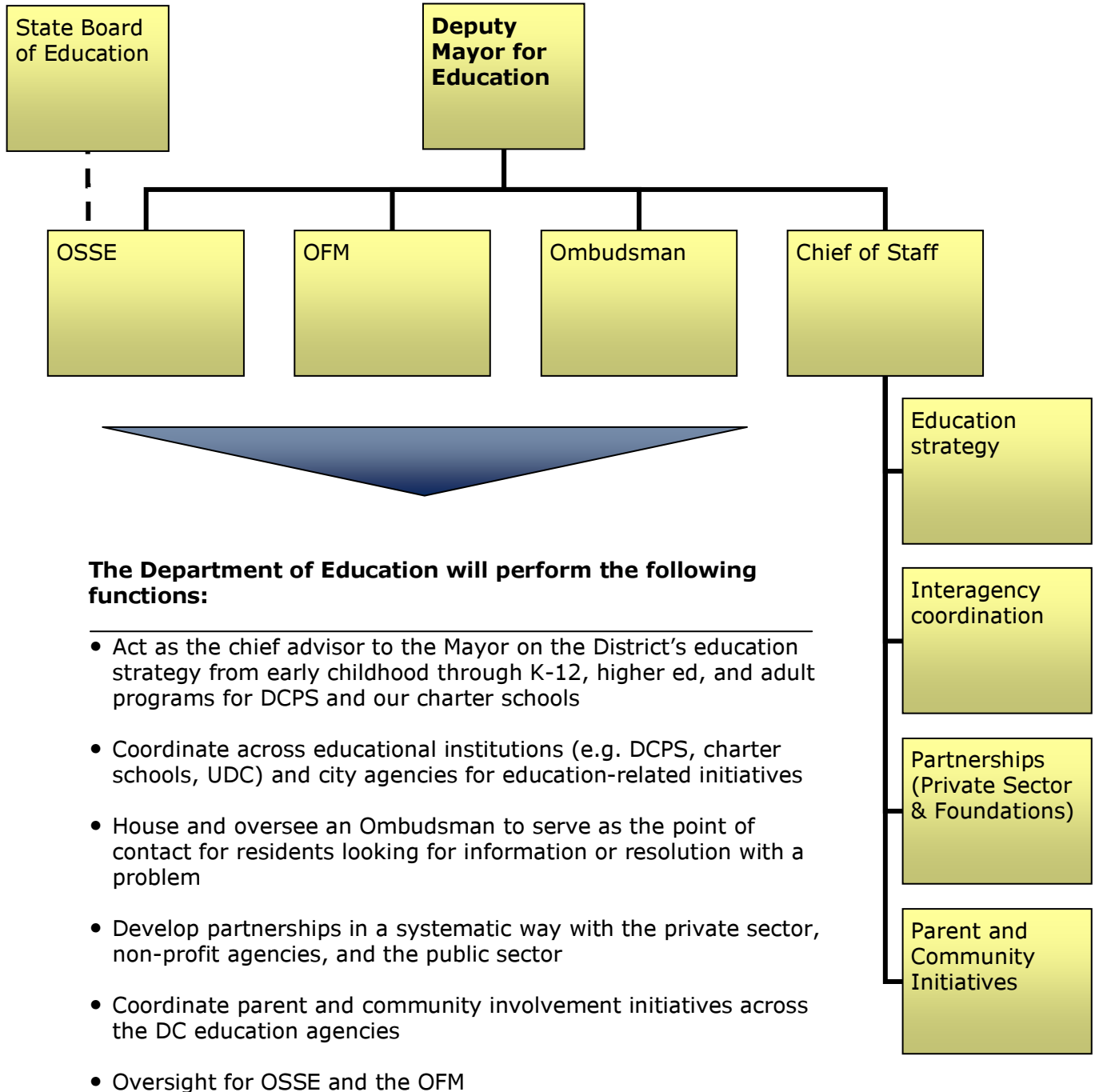
Deputy Mayor for Education

Exhibits for testimony  
July 9, 2007

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# ORGANIZATION OF THE DEPARTMENT OF EDUCATION

PRELIMINARY



# PRINCIPLES OF DESIGNING THE DEPARTMENT OF EDUCATION ORGANIZATION

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**1**

- **Avoid adding bureaucracy**

- Be dynamic and flexible
- Provide targeted support, coordination, and advice
- Hire talented individuals with education backgrounds and professional experience that can support a broad range of issues

**2**

- **Clear areas of responsibility and accountability**

- Organization will have full ownership of its projects and initiatives

**3**

- **“Lean” structure – aligned with the broader education system**

- Employ only as many people as necessary to accomplish our mission

**4**

- **No redundant activities – aligned with broader education system**

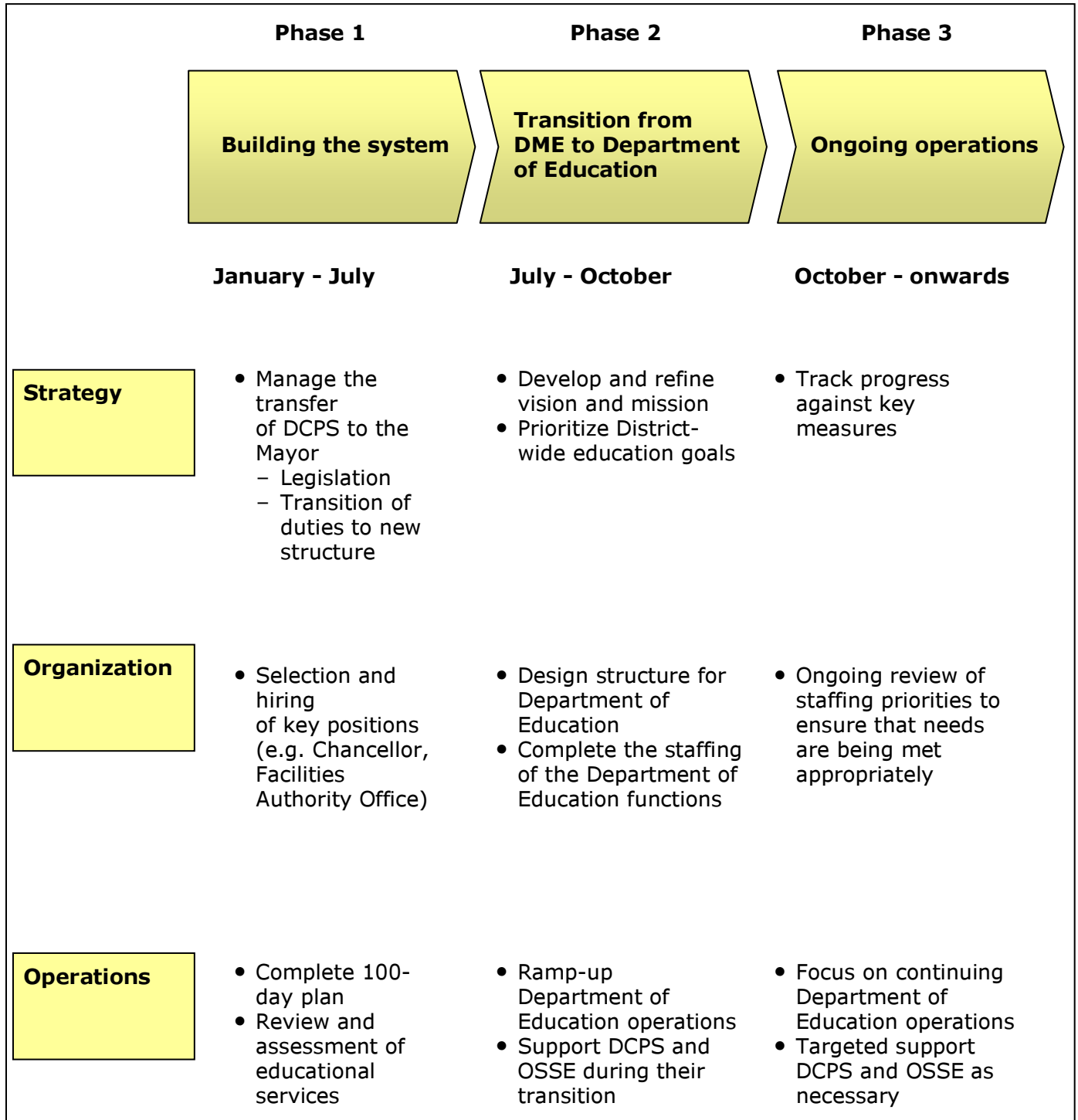
- Coordination instead of overlap; partnership instead of duplication

**5**

- **Independence and objectivity**

- Provide a District-wide view on the most appropriate education priorities

# TIMELINE FOR TRANSITION OF DEPUTY MAYOR'S OFFICE



# THE DISTRICT OF COLUMBIA'S EDUCATIONAL LANDSCAPE

